

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA- 21439	Date Filed 1/19/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Palmetto Enterprises, Inc.		b. Number of workers employed 12-13	
c. Address (street, city, state, ZIP code) 710 Highway 17 South, North Myrtle Beach, SC 29582		d. Employer Representative James Dickerson, GM	e. Telephone No. (843) 361 7373
		Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) seller		g. Identify principal product or service home accessories/furniture	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C), 2006, the above-named Employer, through its officers, agents, and representatives has terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.</p>			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code)			4b. Telephone No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.			
By ✓ (b) (6), (b) (7)(C)		Individual (title if any)	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (Telephone No.)	✓ 81-15-07 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 11-CA-21463

Date Filed 2/16/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Randolph Health and Rehab		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) ✓ 230 E. Russell St Ashboro NC 27305- 77203	d. Employer Representative Yvonne Johnson	e. Telephone No. (336) 233-1447 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) nursing home		g. Identify principal product or service patient care
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agents, officers, and representatives, issued a plan of action to employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charges and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

✓ 02 4 2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21468

Date Filed

11/2/22/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sodexo		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) 10400 Fernwood Road Bethesda, MD 20817	d. Employer Representative Wayne McHan General Manager	e. Telephone No. (843)228-2833 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) food service		g. Identify principal product or service food service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agents, representatives and officers, terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative of person making charge)

an Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

2/2/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21479	Date Filed 3/2/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer True Behavioral Health Care		b. Number of workers employed @50
c. Address (street, city, state, ZIP code) 708 Chestnut St., Gastonia, NC 28054	d. Employer Representative John Weatherford, HR Manager	e. Telephone No. (704)842.6354
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) day program	g. Identify principal product or service community support services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2006 and on or about (b) (6), (b) (7)(C) 2006, the above-named Employer by its officers, agents and representatives suspended and then terminated its employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)
(signature of representative or person making charge)

an Individual
(title if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Telephone No.)

X 2-28-07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21480	Date Filed 3/5/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed 40
c. Address (street, city, state, ZIP code) 99 Rutherford Rd., Candler, NC 28715	d. Employer Representative Mike Goforth, Postmaster	e. Telephone No. 828.667.4470
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) postal facility	g. Identify principal product or service distribute mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and within the meaning of the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, informally counseled, harassed and intimidated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

ON OR ABOUT JANUARY 8, 2007 THE ABOVE NAMED EMPLOYER, BY ITS OFFICERS, AGENTS AND REPRESENTATIVES, INFORMED EMPLOYEES THAT THEY COULD NO LONGER DISCUSS TERMS AND CONDITIONS OF EMPLOYMENT IN OFFICE.

ON OR ABOUT (b) (6), (b) (7)(C) 2007, THE ABOVE NAMED EMPLOYER, BY ITS OFFICERS, AGENTS AND REPRESENTATIVES, INFORMALLY HARASSED, COUNSELED AND INTIMIDATED (b) (6), (b) (7)(C) BECAUSE OF (b) (6), (b) (7)(C) PROTECTED CONCERTED ACTIVITIES.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)
(signature of representative or person making charge)

Individual
(title if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Telephone No.)

X 2-28-07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21493	Date Filed 3/13/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pawnmart		b. Number of workers employed approx. 5
c. Address (street, city, state, ZIP code) 6400 Atlantic Blvd., Suite 190, Norcross, GA 30071	d. Employer Representative Human Resources	e. Telephone No. 678.720.0660
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) retail shop	g. Identify principal product or service pawning services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

Individual
(title if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Telephone No.)

X 3/13/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21494

Date Filed

3/13/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Freightliner Custom Chassis Corporation		b. Number of workers employed 700
c. Address (Street, city, state, and ZIP code) 552 Hyatt Street, Gaffney, SC 29341	d. Employer Representative Mark Dolan, HR Manager	e. Telephone No. (864)487-1700 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service truck chassis	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above named Employer discharged employee (b) (6), (b) (7)(C) because (b) (6) engaged in Union and protected concerted activities within the meaning of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an Individual

(b) (6), (b) (7)(C) Representative or person making charge

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

03/06/07

Address

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
11-CA-21514

Date Filed
4/03/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Freightliner LLC	b. Number of Workers Employed 4100 +/-
c. Address (street, city, State, ZIP Code) 11550 Statesville, NC 27013	d. Employer Representative Pick Klinedinst
e. Telephone No. 704-645-5000/5252	f. Fax No.
g. Type of Establishment (factory, mine, wholesaler, etc.) Class 8 Truck Manufacturer	h. Identify Principal Product or Service Class 8 Trucks
i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

1. Employer has refused to meet and bargain with UAW Local 3520 to secure a fair contract.
2. Employer has threatened to discipline the remaining employees in the plant who are not already on the picket line if they walk out or don't come into work.
3. Employer has already terminated employees for engaging in Union activities.
4. The Employer has refused to allow employees to leave the Plant without threats of Termination

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) (organization, give full name, including local name and number)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

An Individual
(Title, if any)

Address (b) (6), (b) (7)(C)

Fax No.

(Telephone No.)

4/3/07
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21531

Date Filed

4/23/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Alton Piester Trucking

b. Number of workers employed
14

c. Address (Street, city, state, and ZIP code)

4114 Hwy 219

Newberry

SC

29108-

d. Employer Representative

Alton

Piester

e. Telephone No.

(803)276-7556

Fax No.

() -

f. Type of Establishment (factory, mine, wholesaler, etc.)
trucking company

g. Identify principal product or service
sand and lime

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Cell

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
11-CA-21537Date Filed
4/23/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Two Hawk Employment Services		b. Number of workers employed 13
c. Address (Street, city, state, and ZIP code) 3021 North Roberts Ave. Lumberton NC 28560-	d. Employer Representative Harvey Godwin	e. Telephone No. (910)738-3014 Fax No. (910)738-2819
f. Type of Establishment (factory, mine, wholesaler, etc.) employment agency		g. Identify principal product or service labor

- h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual
(Signature) representative (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

4-13-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21555	Date Filed 5/11/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer <i>US Postal Service</i>		b. Number of Workers Employed <i>≈ 1000</i>	
c. Address (street, city, State, ZIP, Code) <i>2901 Scott Fittrell Charlotte, NC 28202</i>		d. Employer Representative <i>Plant Manager Scott Raymond</i>	e. Telephone No. <i>704.3934441</i>
f. Type of Establishment (factory, mine, wholesaler, etc.) <i>mail processing</i>		g. Identify Principal Product or Service <i>mail</i>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)			
<p><i>Management gave me a 7-day suspension on (b) (6), (b) (7)(C) 2006 citing a Letter of Warning dated (b) (6), (b) (7)(C) 2006 as justification for issuing the suspension. I am aware of no such Letter. However, I was given a 7-day suspension in (b) (6), (b) (7)(C) 2006. That Seven-Day Suspension was issued for an AWO and a previous Letter of warning was cited as cause for issuing the 7-day. The previous letter of warning was expunged and the AWO was thrown out, therefore there was no cause for a 7-day suspension! If any settlement was entered into by the Union and management on the Seven Day Suspension I am not aware of such.</i></p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. State (full name and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		individual	
(Signature of person making charge)		(Title, if any)	
Address (b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)	
		Date 5/9/07	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21573	Date Filed 5/29/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer String Beans Barbecue		b. Number of workers employed 20+
c. Address (street, city, state, ZIP code) ✓ 1701 South Kannapolis NC 28081	d. Employer Representative ✓ Raymond Stagg	e. Telephone No. 704 933 8808
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service services/provide food	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its officers, agents, and representatives terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By ✓ (b) (6), (b) (7)(C)

Individual
(title if any)

Address

(b) (6), (b) (7)(C)
(Telephone No.)

✓ 5-24-07
(date)

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 USC 3512

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21587	Date Filed 6/12/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bank of America	b. Number of workers employed aprx. 500
c. Address (street, city, state, ZIP code) 4161 Piedmont Parkway Greensboro, NC 27410	d. Employer Representative KIM REAMS Stephanie Powell
e. Telephone No. 336 805 8875 336 805 8888	f. Fax No. 336 805 8647
g. Type of Establishment (factory, mine, wholesaler, etc.) call center	h. Identify principal product or service financial services
i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its officers, agents and representatives, discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed in a labor organization)	

6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) (title or person making charge)	an Individual (title if any)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (Telephone No.)
	✓ 6/11/07 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21600	Date Filed 6/22/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Western Carolina Medical Associates	b. Number of Workers Employed Approximately 15
c. Address (street, city, State, ZIP, Code) 741 Sixth Avenue West Hendersonville, North Carolina 28793	d. Employer Representative Sandra Hund, Director
	e. Telephone No. (828) 694-7630
	Fax No. (828) 694-7631
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Practice	g. Identify Principal Product or Service Medical Services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the past six-month period, specifically on or about (b) (6), (b) (7)(C) 2007, the above-named employer terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (Signature of representative or person making charge) (Title, if any) Address (b) (6), (b) (7)(C) Fax No. N/A (b) (6), (b) (7)(C) June 14, 2007 (Telephone No.) Date	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21607	Date Filed 7/02/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer String Beans Barbeque	b. Number of workers employed 20+	
c. Address (street, city, state, ZIP code) 1701 S. Main St., Kannapolis, NC 28081	d. Employer Representative Raymond Stafford	e. Telephone No. 704-933-8808 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service services/provide food	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its officers, agents, and representatives terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of representative or person making charge)	Individual (title if any) 4/28/07 (date)	
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (Telephone No.)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21610	Date Filed 7/3/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Dodson Management Company, d/b/a Colonial Inn		b. Number of workers employed 30	
c. Address (street, city, state, ZIP code) 2100 Barnes St., Reidsville, NC 27320		d. Employer Representative Tim Dolan, Manager	e. Telephone No. 336/342-0341
		Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) motel		g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2007, the above named Employer discharged its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities within the meaning of the Act.			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge)		Individual (title if any)	
Address <u>(b) (6), (b) (7)(C)</u>		<u>(b) (6), (b) (7)(C)</u> (Telephone No.)	
		<u>6-29-07</u> (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case 11-CA-21612	Date Filed 7/6/07
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INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED STATES POSTAL SERVICE		b. Number of workers employed 500+
c. Address (Street, city, state, and ZIP code) 1 FLORETTA PL. RALEIGH, NC. 27676	d. Employer Representative Denise Porter, plant manager	e. Telephone No. 919-420-5106 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) PROCESSING & DISTRIBUTION	g. Identify principal product or service mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On Jan. 3, 2006, I was injured on the job. As a result I was out of work from June 2, 2006 returning around the third week of Feb. 2007. On April 24, 2007, I was given a modified work assignment of checking collection mail for 6 hrs. and then observing that uncanceled flats be removed to be sent to 010 for cancellation for 2 hrs. As a result of reporting unsafe work conditions on the south dock (June 19, 2007) management has violated my modified work assignment. Including my doctor's order of restrictions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
Address

(fax)
(b) (6), (b) (7)(C)
(Telephone No.)

07/05/2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21628	Date Filed 7/24/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Stanley Furniture Co., Inc.	b. Number of workers employed 900	
c. Address (street, city, state, ZIP code) 1641 Fairystone Park Hwy. Stanleytown, VA 24168	d. Employer Representative Larry Turner, Human Resources Manager	e. Telephone No. 276-627-2000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Furniture	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2007, the above-named employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) signature of representative or person making charge)	An Individual (title if any)	
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (Telephone No.)	13 July 2007 (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 11-CA-21670	Date Filed 8/27/07
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INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of Workers Employed ~2000
c. Address (street, city, State, ZIP, Code) 2901 Scott Futrell Charlotte, NC 28228	d. Employer Representative C. Raymond, Postmaster	e. Telephone No. 704-393-4444 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Mail Delivery		g. Identify Principal Product or Service Mail Delivery
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) <u>5</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

I have been an employee of the US Postal Service since (b) (6), (b) (7)(C) I began my career in (b) (6), (b) (7)(C) I transferred to Charlotte, NC on (b) (6), (b) (7)(C). I worked at the GMF until (b) (6), (b) (7)(C) where I worked at the AMC. I returned to the GMF on (b) (6), (b) (7)(C) 2006.

Supervisor (b) (6), (b) (7)(C) issued me a Letter of Warning in late (b) (6), (b) (7)(C) 2007 for attendance.

The issuance of said Letter of Warning lacks merit.

The issuing supervisor failed to conduct a thorough investigation.

The issuing supervisor was instructed by a higher level official (b) (6), (b) (7)(C) to issue attendance related discipline.

The issuing supervisor states that (b) (6), (b) (7)(C) gave me an Official Discussion on (b) (6), (b) (7)(C)

The issuing supervisor cites dates prior to the (b) (6), (b) (7)(C)

The issuing supervisor cites dates from an On-the-Job-Injury.

The issuing supervisor cites dates that were not "unscheduled."

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit. (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature or representative or person making charge)

Address (b) (6), (b) (7)(C)

Emp No. (b) (6), (b) (7)(C)

(Title, if any)

(Telephone No.)

8/26/07
Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21678	Date Filed 9/5/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Richland Pines		b. Number of workers employed approx. 25
c. Address (street, city, state, ZIP code) 651 Polo Rd. Columbia, SC 29223	d. Employer Representative Barbara Rauch, Regional Manager	e. Telephone No. 803-419-0977
		Fax No. 803-699-0729

f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing facility	g. Identify principal product or service Nursing care
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h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer discharged employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (cell)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
signature of representative or person making charge)

An Individual

(print/type name and title or office, if any)

(fax)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (cell)

(Telephone No.)

x 8-30-07
(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21680

Date Filed

9/6/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hornsby Rehabilitation Services Inc.		b. Number of workers employed Approximately 15 - 20
c. Address (Street, city, state, and ZIP code) 235 Jim Berry Road Franklin, North Carolina 28734	d. Employer Representative Thomas Marion ("Matt") Hornsby	e. Telephone No. (828) 369-7878 Fax No. (828) 369-8096
f. Type of Establishment (factory, mine, wholesaler, etc.) Physical Therapy Practice	g. Identify principal product or service Physical Therapy Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the preceding six-month period, the above-named employer has discriminated against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their protected, concerted activities. During this same period, the above-named employer has maintained unlawful work rules prohibiting employees from discussing wages, and other terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C) (Cell)

Fax No.

None

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

(b) (6), (b) (7)(C) I declare that the above charge and that the statements are true to the best of my knowledge and belief.

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C) person making charge)

Address (b) (6), (b) (7)(C)

(fax) N/A

(b) (6), (b) (7)(C)

(Telephone No.)

9/1/2007

(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21691	Date Filed 9/13/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Fontaine Modification		b. Number of workers employed 30-40
c. Address (street, city, state, ZIP code) 9827 Mount Holly Road, Charlotte, NC 28130	d. Employer Representative Jim Van Winkle, President	e. Telephone No. 704 391 1355 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) plant	g. Identify principal product or service modify trucks	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the Employer, through its officers, agents, and representatives terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) that I have read (b) (6), (b) (7)(C) that the statements are true to the best of my knowledge and belief.

By

✓ (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) representative of person making charge

Individual

(print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

✓ 9/11/07
(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21694	Date Filed 9/14/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Triad Cafeteria at Forsyth Medical Center		b. Number of workers employed 50
c. Address (street, city, state, ZIP code) 3333 Sillas Creek Parkway, Winston-Salem, NC 27103	d. Employer Representative Lori Madden	e. Telephone No. 336.718.5000
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Cafeteria	g. Identify principal product or service Food Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated the employment of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for engaging in protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C)		Individual
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)		(fax) (b) (6), (b) (7)(C) 9-13-07
		(Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21700	Date Filed 9/19/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Holiday Inn Express		b. Number of workers employed 10+
c. Address (street, city, state, ZIP code) 620 Amp Drive, Clemmons, NC ✓ 27102	d. Employer Representative Charlotte Dillinger, General Mgr.	e. Telephone No. (336) 778-1500 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hotel	g. Identify principal product or service guest services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the Employer, through its officers, agents, and representatives terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	Fax No.	

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By ✓ (b) (6), (b) (7)(C) _____ charge)	Individual (print/type name and title or office, if any)
Address (b) (6), (b) (7)(C) _____	(fax) (b) (6), (b) (7)(C) _____ (Telephone No.)
	✓ 9/18/2007 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21703	Date Filed 9/21/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Stacie Lynn Wilson t/a Stacie's Personal Care Service	b. Number of workers employed 100 (approx.)
c. Address (Street, city, state, and ZIP code) 355 Foxfire Ridge Road Leicester, NC 28748	d. Employer Representative Stacie Lynn Wilson
	e. Telephone No. 828-649-9014 Fax No. 828-649-3467
f. Type of Establishment (factory, mine, wholesaler, etc.) Home health care service provider	g. Identify principal product or service Home health services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the preceding six-month period, the above-named employer has discriminated against (b) (6), (b) (7)(C) because of (b) (6) protected, concerted activities. During this same period, the above-named employer has maintained unlawful work rules prohibiting employees from discussing wages, and other terms and conditions of employment.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. None
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	
6. DECLARATION (b) (6), (b) (7)(C) declare (b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) None (b) (6), (b) (7)(C) 9/19/07 (Telephone No.) (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21714

Date Filed

/ / 10/01/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Internet-Archer Creek Foundry		b. Number of workers employed 700
c. Address (Street, city, state, and ZIP code) P. O. Box 11589 Lynchburg VA 24506-	d. Employer Representative (b) (6), (b) (7)(C)	e. Telephone No. (434) 528-8200 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service automobile parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I read the above charge and that the statements are true to the (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) Individual
(signature) (b) (6), (b) (7)(C) (Print type name and title or office, if any)
(b) (6), (b) (7)(C) (fax) () -
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Telephone No.) / / (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21732	Date Filed 10-15-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Arby's Restaurant		b. Number of workers employed @15
c. Address (street, city, state, ZIP code) X 1009 Dallas Cherryville Hwy Dallas, N.C. 28034	d. Employer Representative Store Manager Aaron Taylor	e. Telephone No. (704) 922-8087
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service fast food	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone

No. (b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)
(signature representative or person making charge)

an Individual

(print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

X 10-6-07
(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21733	Date Filed 10-15-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Charlotte Area Transit System	b. Number of workers employed 1500
c. Address (street, city, state, ZIP code) 315 South Tryon Street Charlotte, NC 28217	d. Employer Representative Jim Fox, Dir. of Maintenance
	e. Telephone No. 704-336-4083 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Maintenance shop	g. Identify principal product or service bus maintenance
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2007, the above-named Employer issued a written warning to (b) (6), (b) (7)(C) and threatened (b) (6), (b) (7)(C) with discharge because (b) (6), (b) (7)(C) engaged in both protected concerted activities and union activities. They also took me off of A/C work on (b) (6), (b) (7)(C) 2007 to punish me for filling these papers.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Telephone No.) 10-8-07 (date)	

FORM NLRB-501
(06-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21746	Date Filed 10-25-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Gino Morena Enterprises	b. Number of workers employed 32	
c. Address (street, city, state, ZIP code) 111 Starlite Street, P.O. Box 191, South San Francisco, CA 94080	d. Employer Representative Rex Morena	e. Telephone No. 650.871.0363 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Barber Shop	g. Identify principal product or service barber services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1a) subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 25, 2007, the Employer, by its officers, agents and representatives, encouraged employees to decertify the United Brotherhood of Carpenters and Joiners of America, Carpenters Industrial Council, Local Union 8222 (Union). Since on or about May 25, 2007, the Employer, by its officers, agents and representatives, gave preferential treatment to employees who sought to decertify the Union.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Brotherhood of Carpenters and Joiners of America, Carpenters Industrial Council, Local Union 8222		
4a. Address (street and number, city, state, and ZIP code) Eastern Region Office, P.O. Box 190, Marion, VA 24354	4b. Telephone No. 276.783.7065 Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Brotherhood of Carpenters and Joiners of America		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>[Signature]</u> Office Manager (signature of representative of person making charge) (print/type name and title or office, if any) Address Eastern Region Office, P.O. Box 190, Marion, VA 24354 (fax) 276.783.7065 10-25-07 (Telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21753

Date Filed

10/31/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Golden Living Center		b. Number of workers employed Appx. 23
c. Address (Street, city, state, and ZIP code) 109 South Holden Road Greensboro NC - 27407	d. Employer Representative Marty <u>Bergin</u> Director <u>Martin Bergin</u>	e. Telephone No. (336) 292-5390 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) nursing home facility	g. Identify principal product or service medical services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agents, officers, and representatives, suspended employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agents, officers, and representatives, terminated employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.
(signature of representative or person making charge)

an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(b) (6)

(b) (6), (b) (7)(C)

(Telephone No.)

10-31-07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CA-21756	11/2/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service	b. Number of workers employed 200 workers plus
c. Address (street, city, state, ZIP code) 600 W. Washington St., Greenville SC 29602	d. Employer Representative Patricia Sullivan, PM
	e. Telephone No. 864.282.8302
	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) processing/delivery	g. Identify principal product or service mail

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. At times during the past six months, the above-named Employer, through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), has harassed (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) Union activities and has created animosity among bargaining unit employees towards (b) (6), (b) (7)(C) and APWU Local 168, with regard to an information request submitted by (b) (6), (b) (7)(C).

2. On or about October 19, 2007, the Employer, through its agent (b) (6), (b) (7)(C) informed employees that management would no longer do changes of schedule because of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), in an attempt to undermine the Union, and moved (b) (6), (b) (7)(C) closer to (b) (6), (b) (7)(C) desk in order to more closely observe (b) (6), (b) (7)(C) activities, in retaliation for (b) (6), (b) (7)(C) Union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

American Postal Workers Union, Local 168

4a. Address (street and number, city, state, and ZIP code)

Upscale PO Box 1425, Greenville SC 29602

4b. (b) (6), (b) (7)(C)
No.

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Postal Workers Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) making charge)

(b) (6), (b) (7)(C)
(print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) (b) (6), (b) (7)(C)
(telephone No.)10/30/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I, O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21758	Date Filed 11-2-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Novant Health	b. Number of workers employed 100	
c. Address (street, city, state, ZIP code) 2000 Frontis Plaza, Winston Salem, NC 27107	d. Employer Representative Susan Claypool, Assistant Director	e. Telephone No. 336.718.4800 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) health care administrative office	g. Identify principal product or service billing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By _____ _____ (print/type name and title or office, if any) Address _____ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Telephone No.) (fax) _____ (date) X 10-30-07		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21762

Date Filed

11/6/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Carolina Holding		b. Number of workers employed 40
c. Address (Street, city, state, and ZIP code) 1616 McCoy Town Rd. Cameron NC 27326-	d. Employer Representative Tommy Womble	e. Telephone No. (919)499-2301 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) tire recycling	g. Identify principal product or service used tires	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007 the above-named employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C) an Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(b) (6)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

10 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21764	Date Filed 11/7/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wake Med		b. Number of workers employed 6000+
c. Address (street, city, state, ZIP code) 3000 New Bern Ave., Raleigh, NC 27610	d. Employer Representative William Atkinson, President	e. Telephone No. 919 350 8000
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital	g. Identify principal product or service services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the Employer, through its officers, agents, and representatives terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION (b) (6), (b) (7)(C) at I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	
By <input checked="" type="checkbox"/> (signature of representative or person making charge)	Individual (print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)	(fax) (b) (6), (b) (7)(C) (Telephone No.)
	11/2/07 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
11-CA-21767Date Filed
/ / 11-13-07**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Health and Human Services d/b/a The Weekly Times		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 213 North Poindexter St. Elizabeth City NC 27909-	d. Employer Representative Andrea Simpson	e. Telephone No. (252)333-1066 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) facility		g. Identify principal product or service mentoring services to the disabled
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, representatives and agents terminated (b) (6), (b) (7)(C) and others because of their protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

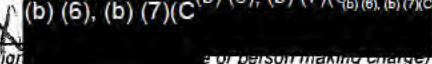
(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By  (b) (6), (b) (7)(C)
(signature) of person making charge**Individual**

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

11/11/07
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21796

Date Filed

11/12/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nationwide Insurance		b. Number of workers employed 400
c. Address (Street, city, state, and ZIP code) 4401 Creedmoor Rd. Raleigh NC 27604-	d. Employer Representative Rodney Fraiser	e. Telephone No. (919)818-1825 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Office		g. Identify principal product or service Insurance products

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about September 2007, the above-named employer threatened its employees with discharge if they discussed their wages with other employees.

On or about (b) (6), (b) (7)(C) 2007, the above-named employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) I make the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (son making charge)

an Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

12/12/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

11-CA-21799

Date Filed

/ / 12-10-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alliant Technical Systems		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) Route 114, PO Box 1 Radford VA 24143-	d. Employer Representative Mike Wolf, HR	e. Telephone No. (540)639-8241 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. Identify principal product or service propeller
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agents, representatives, and officers, terminated (b) (6), (b) (7)(C) for engaging because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

an Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

12/11/2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 11-CA-21801	Date Filed 12/12/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Health and Human Services		b. Number of workers employed @68
c. Address (street, city, state, ZIP code) 504 East Elizabeth St., Elizabeth City, NC 27909	d. Employer Representative Andrea Simpson	e. Telephone No. 252.619.0319 cell
		Fax No. 252.384.0311
f. Type of Establishment (factory, mine, wholesaler, etc.) mental health agency	g. Identify principal product or service community support	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By _____
(signature of person making charge)

an Individual
(title if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Telephone No.)

12/10/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)